

Career Management Briefing

***Ammunition
Management***

***Contracting &
Acquisition***

***General
Intelligence***

Engineering

EEO

***Supply
Management***

Training

Comptroller

***Housing
Management***

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Department of the Army Career Programs

Civilian Human Resource Mgt

Comptroller

Safety & Occupational Health Mgt

**Supply Mgt
Opportunity**

Contracting & Acquisition

Transportation Mgt

Manpower & Force Mgt

Housing Mgt

Equal Employment

Education Services

Quality & Reliability Assurance

Training

Engineers & Scientists

Ammunition Mgt

**(Construction & Non-Construction)
Mgt**

Information Technology

Materiel Maintenance Mgt

Intelligence

Physical Security & Law Enforcement

Military Personnel Mgt

Quality & Reliability Assurance

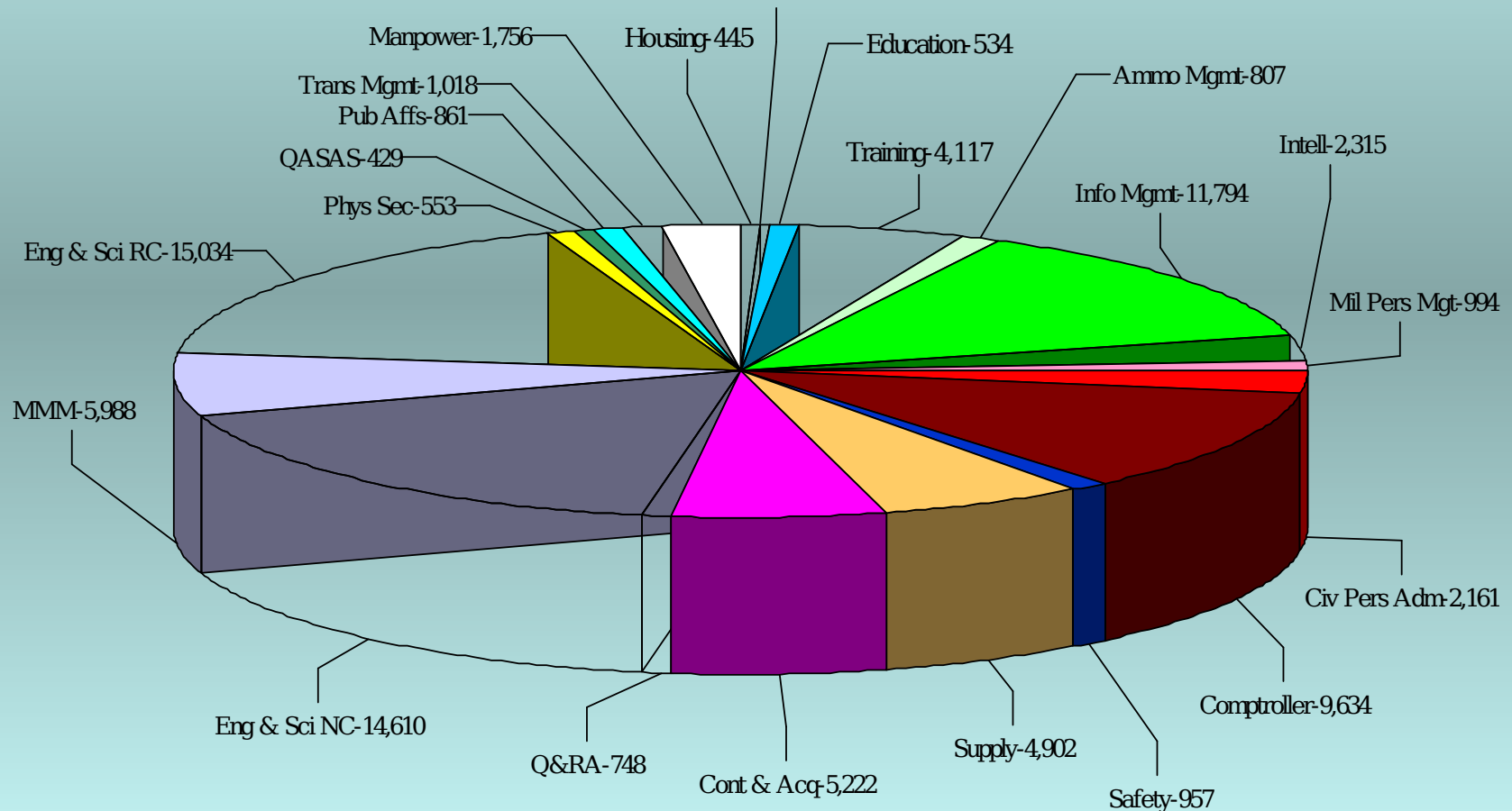
(Ammunition Surveillance

Public Affairs & Communication Media

Civilian Career Program Strength

Month Ending April 2002

EEO-449



REGULATORY PROVISIONS CAREER MANAGEMENT AR 690-950

DA Pamphlet 690-950 – located @
www.usapa.army.mil

- Governs the development, operation, and administration of Department of the Army (DA) civilian career programs.
- Establishes general requirements for merit placement and career management.

Key Players

- Functional Chiefs & Functional Chief Representatives
 - Career Program Planning Boards
 - Career Program Managers (*MACOM & Installation*)
 - Commanders
 - Civilian Human Resource Management Directors
 - Supervisors
 - Career Program Employees
-
- Establishes general requirements for merit placement and career management.

What do Career Programs have to offer?

- Centralized Referral & Selection Process
- Opportunities for Advancement
- Professional & Leader Development
- Excellent Training Programs
- Career Counseling
- Mentoring Programs
- Continental & Foreign Assignment Opportunities
- Diverse Careerist Populace

Where to start

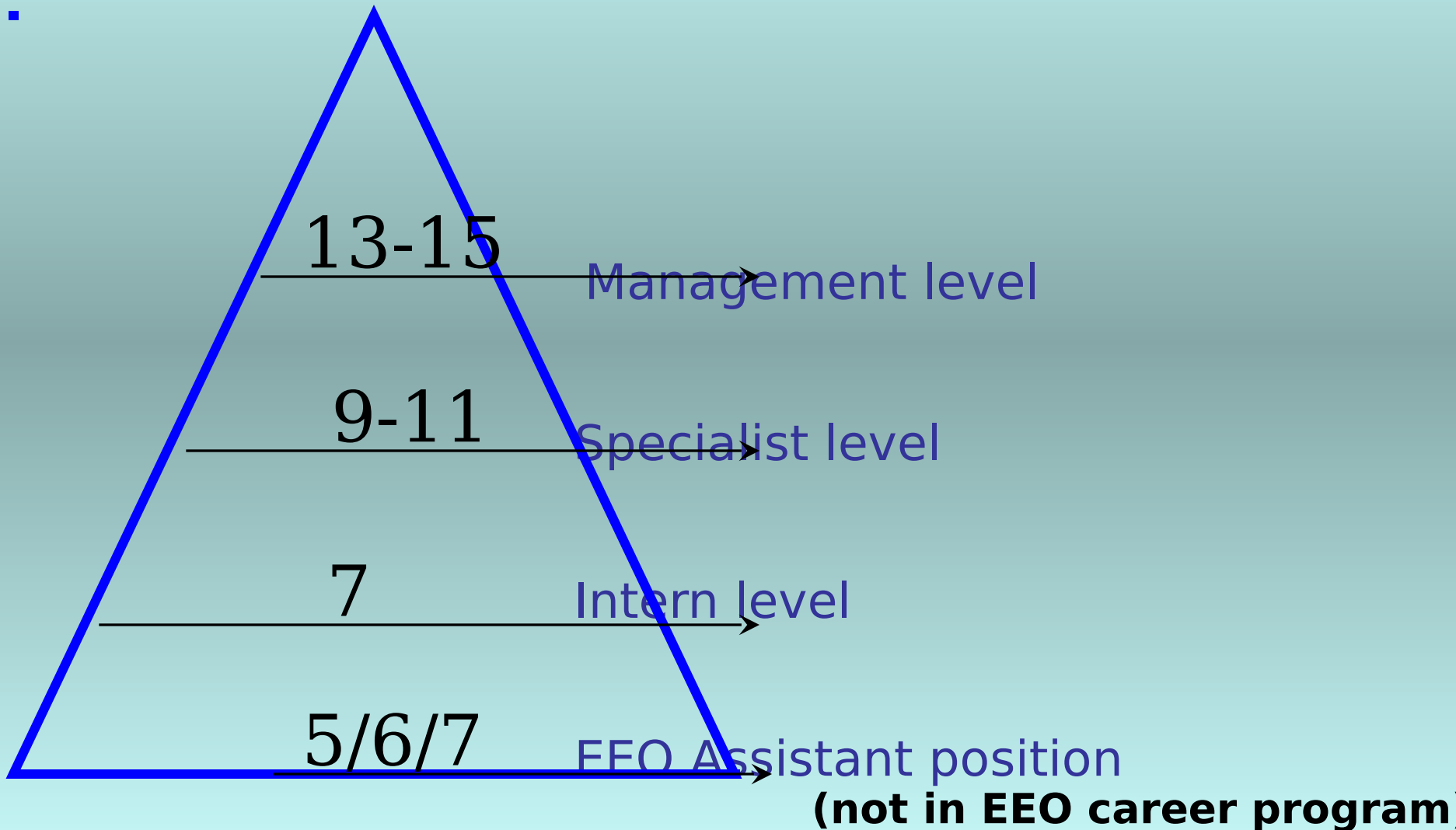
- Apply for DA EEO Intern vacancies
(Centralized Selection Process)
- Apply for Presidential Management Intern
(PMI) position (Graduate School)
- Register for EEO Career Program 28
(Careerist & individuals eligible for GS-11 & above)
- Voluntary Registrants (from other career fields:
OF 612 & latest SF 50)

CP 28 Intern Development Process

Regular Interns

- **Centrally funded by Department of the Army**
- **Entry Level GS-7 to Mid-Level GS-11**
- **24 Month structured training program**
 - Formal & On the Job Training
 - Benefits as a Federal Employee (Health/Life insurance; training; travel; vacations; opportunity for advancement)
- **Website for DA Intern Vacancy Announcements:** **Go to:**
www.cpol.army.mil, Click on: Entry Level Civilian Career Program (Non-Clerical) positions

DA's EEO Career Program Grade Structure



Presidential Management Intern Program

Website for applications and additional

information

Eligibility - Completing or expecting to complete a master's or doctor-level degree from an accredited college or university

www.pmi.opm.gov

Nomination Process - Students need to be nominated by the appropriate dean, director or chairperson of their graduate academic program

Selection Process - Students participate in a structured one -day assessment center process. Selection as a finalist is based on the student's participation and performance

Appointment - Two-year internship. Initial appointment at the GS-9 grade level. Successful completion, may be eligible for conversion to a permanent Government

EEO Career Program Initiatives

- Hire the Work Force of the Future Today
- Encourage continued professional development for EEO Careerists
- Continued awareness of (Army Civilian Training, Education and Development System (ACTEDS) funds availability and utilization

Please feel free to contact
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